



CHARLES D.W. CLAYTON, BSc (Hons), MSc.

Charles Clayton is employed to the Planning Institute of Jamaica (PIOJ) as Programme Director of the Community Renewal Programme. However, Mr Clayton has served the PIOJ in varying capacities over a twenty-one-year period including six years as Social Sector specialist in the Plan Development Unit, where he contributed to the development of the social sector components for inclusion in Jamaica's National Development Plan – Vision 2030 Jamaica; and six years as Research Officer, then Social Planner, monitoring the Crime Prevention and Justice and Social Protection sectors during which he wrote the narrative for the social security and Crime Prevention and Justice chapters of the *Economic and Social Survey of Jamaica (ESSJ)*.

Mr Clayton has made other significant contributions to the development sector through his work with the Jamaica Employer's Federation as Research and Business Development Manager; the USAID Programme Development and Management Division as Programme Management Specialist; the Inter-American Development Bank/HEART Trust-NTA as Social Sector Specialist and Technical Vocational Education Consultant respectively; and with JAMPRO, Trade Policy Division as coordinator for Asia and the Pacific Rim. He has also served as an adjunct lecturer in the Department of Social Sciences, University of the West Indies, in the subject areas of Sociology and Social Research.

Mr Clayton holds a Master of Science in Development Studies (emphasis on Social Policy Analysis) as well as a Bachelor of Science in Sociology. He has also completed training in Export Market Development at the Indian Institute of Foreign Trade in New Delhi, India as well as in Project Management and Monitoring and Evaluation. Mr Clayton is an ardent Christian and a long-standing member of the Andrews Seventh Day Adventist church where he currently serves as Director of the Church Choir and Men's Chorale as well as Deputy Music Director and member of the Men's Ministries team.