



Analyst/Developer

The Planning Institute of Jamaica invites applications from suitably qualified candidates to fill the position of Analyst/Developer.

Level 8: \$5,198,035 (minimum)

Job Summary

The incumbent will provide a robust, innovative and secure applications and database infrastructure, ensuring the alignment of business and information technology strategies. Provide advice on ICT technical, policy and standards issues at the national, sector and enterprise levels.

Key Responsibilities

- Develop and maintain policies and procedures to govern the applications operations including design, programming, testing and maintenance of applications.
- Review and map business processes and recommend changes to processes for efficiency gains and adoption of new and emerging technologies.
- Define business functional and technical requirements and establish processes for integrity/currency of requirements
- Translate business requirements into detailed design and technical software application requirements
- Develop applications using best practices and industry standards
- Develop Test Strategies, Test Plans and Systems Acceptance Tests, and participate in testing systems using simulated and test data to identify errors in the design of the systems or in the programs.
- Ensure the security of applications (to international standards), enforcing policies and conducting regular audits to ensure this security is maintained.
- Monitor international and national policies and standards and assess the implications for public sector systems that involve the organisation.

Qualification and Experience Required

- Bachelors' degree in Computer Science or related discipline from a recognised tertiary institution.
- Minimum 3 years' experience in a similar role.
- Minimum 5 years' experience in providing Information Technology solutions, high-level strategy, business process maps, and managing Information Systems projects.

Attributes/Skills

- Excellent analytical and problem-solving skills

- Ability to work effectively with a team
- Good interpersonal, networking, and communication skills
- Ability to work on own initiative

Applications should be submitted no later than October 21, 2026 to:

Senior Director, Human Resources

Planning Institute of Jamaica

16 Oxford Road

Kingston 5

Fax: 906-5011

Email: vacancies@pioj.gov.jm

Website: www.pioj.gov.jm

We thank all applicants for their expressions of interest; however, only shortlisted applicants will be contacted.