GOVERNMENT OF JAMAICA / ADAPTATION FUND
ENHANCING THE RESILIENCE OF THE AGRICULTURE SECTOR AND COASTAL AREAS
TO PROTECT LIVELIHOODS AND IMPROVE FOOD SECURITY

Background
The Government of Jamaica has secured resources from the Adaptation Fund to advance its climate change agenda. These resources will be used to finance activities in the Agriculture and Tourism Sectors and to do rehabilitation work in a coastal community. The programme is being administered by Planning Institute of Jamaica (PIOJ), which is the accredited National Implementing Entity to the Adaptation Fund.

The PIOJ is seeking a suitably qualified candidate to fill:

ACCOUNTANT

Major Responsibilities
- Ensure the programme complies with the accounting principles, standards and practice of the Government of Jamaica.
- Undertake the preparation of the annual budget, disbursement schedules and related financial statements and reports and maintain financial records.
- Conduct financial analysis, prepare and disseminate financial statements and reports.

Qualification and Experience
- First Degree in Accounting, Business Administration, Finance with a major in Accounting or equivalent qualification (ACCA, CPA).
- Experience with GOJ procurement guidelines and those of at least one international development agency.
- Five years’ experience in a senior accounting or financial management position.

For further information please see detailed Terms of Reference at: http://www.pioj.gov.jm

Applications should be submitted no later than September 10, 2012 addressed:

Re: GOJ/Adaptation Programme
The Human Resource Manager
Planning Institute of Jamaica
16 Oxford Road
Kingston 5

Fax: 906-4615
email: vacancies@pioj.gov.jm
Website: www.pioj.gov.jm

We thank you for your expressions of interest, however, only short listed applicants will be contacted.
1. Background

Jamaica is vulnerable to climate related hazards, in particular hurricanes, floods, storm surges and droughts due largely to its geographical location and the exposure of social and economic assets in coastal areas. This situation is made worse by the country’s low adaptive capacity especially in the climate sensitive sectors of the economy.

Data from climate models have indicated that the country will experience significant changes in temperature, precipitation and sea-level rise (SLR) by 2050. In addition to the changes projected, the models have also indicated increased climate variability to result in:

- decrease in the length of the rainy season by 7-8 per cent
- increase in the length of the dry season by 6-8 per cent
- a 20 per cent increase in the frequency of intense rains

Given these projections, Jamaica’s vulnerability to changing climatic conditions is likely to increase. Some of the impacts on water supply have been identified as reduction in safe yield from some water sources; decreased groundwater recharge; and increase in sediment loads due to increased frequency of intense rains. This has implications for domestic water supply and human health. Climate variability is also projected to negatively affect the agriculture sector, as most crops are rain-fed; the impact extending beyond the availability of food for domestic consumption and the price of food, but to export agriculture, export earnings and the cost of the food import bill. There is already anecdotal evidence from farmers that with changing weather patterns, they have had to adjust traditional planting times and methods. Data have also shown decrease in agricultural productivity, decline in fish catch and loss of fisheries and livestock.

To address the negative prospects which face the country, a comprehensive integrated disaster management programme is under development and a suite of climate change adaptation programmes developed. The proposed activities under this programme will help to build Jamaica’s adaptive capacity in accordance with the objectives of Vision 2030 Jamaica National Development Plan and Jamaica’s Second National Communication on Climate Change. The programme will involve water harvesting and management; erosion control and techniques to improve soil moisture retention. The programme will also support climate resilient coastal management in Negril. In addition, capacity building interventions will be undertaken to complement the other two sector component programmes and will involve training of communities in disaster risk management, natural resource management techniques and climate change adaptation.

The primary objective of the programme is to increase livelihoods security of the population in the targeted communities and to increase the climate resilience of sections of the Negril coastline, which will also contribute to increased security of livelihoods. The activities identified are drawn from the adaptation priorities that were identified in the vulnerability and adaptation assessments for the agriculture and coastal resources sectors. The components of the programme are outlined below:

Component 1: Increasing climate resilience of the Negril coastline

Component 2: Enhancing climate resilience of the agricultural sector by improving water and land management in select communities

Component 3: Improving institutional and local level capacity for sustainable management of natural resources and in disaster risk reduction in the targeted vulnerable areas; and raising awareness for behaviour modification
2. **OBJECTIVE OF THE POSITION OF ACCOUNTANT**

Provide administrative and analytical support to the project management process in all accounting and budget related modalities.

3. **SCOPE OF WORK**

- Ensure that the programme complies with the accounting principles, standards and practice of the Government of Jamaica.
- Undertake the preparation of the annual budget, disbursement schedules and related financial statements and reports and maintain financial records.
- Conduct financial analysis, prepare and disseminate financial statements and reports.

4. **DELIVERABLES**

- Monthly and Quarterly Reports
- Inventory Records
- Asset Register

5. **QUALIFICATION AND EXPERIENCE**

- First Degree in Accounting, Business Administration/Finance with a major in Accounting or equivalent qualification (ACCA, CPA).
- Experience with GOJ procurement guidelines and those of at least one international development partner.
- Five (5) years’ experience in a senior accounting or financial management position.

6. **CHARACTERISTIC OF THE ASSIGNMENT**

**Place of Work:** Planning Institute of Jamaica, 16 Oxford Road, Kingston 5

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1 Approximately US$1billion in 2011