

WHERE THERE IS NO VISION, THE PEOPLE PERISH¹

SAJP Annual Awards Dinner

December 3, 2016

Outline:

1. The Imperative of VISION
2. VISION in LEADERSHIP
3. VISION 2030 Jamaica – The National Development Plan
(Overview and Update)

The Imperative of VISION:

Jonathan Swift (Irish Writer): Vision is the art of seeing what is invisible to others.

- Walt Disney was fired from a newspaper because he “lacked imagination and had no good ideas”
- Oprah Winfrey, at the age of 22, was fired from her job as a television reporter because she was “unfit for TV”
- Steven Spielberg was rejected from film school, not once or twice, but three times.
- Thomas Edison failed some 10,000 times before successfully inventing the light bulb.

What caused these people to continue and achieve success despite failure and rejection? - THE POWER OF VISION

¹ Proverbs 29: 18 (KJV)

VISION is a mental picture of the future. It is an idea of what the future can hold but has not yet happened.

- VISION will pull you through dark days of depression
- VISION will motivate you through the mire of mediocrity
- VISION will demand you move forward, despite the deafening decibels of discouragement

To sustain positive actions we must develop a positive vision

Best practice in ORGANISATIONAL BEHAVIOUR mandates that entities develop a vision and mission statement.

- It should give a sense of where the organization is headed;
- It should inspire and motivate the organization;
- It should provide focus and help keep the organization moving forward in spite of difficulties and obstacles

We should all have a VISION for our lives

Develop a vision for your life speaks to developing a SENSE of PURPOSE.

- Who am I?
- Why am I here?
- What should I accomplish before I leave here?
- How do I spell S-U-C-C-E-S-S?
- Your purpose is tied to your gifts and talents
 - What are you good at?
 - What are you passionate about?

Purpose FACILITATES your DREAMS; DREAMS give rise to VISION

When you DREAM, dream BIG. Those are the dreams that will impact the LIVES of men.

It's okay to IMAGINE (to IMAGE it).

See yourself there; see it for your children.

Have a dream so BIG that you cannot accomplish it until you grow/develop into the person who can.

It's okay to take small steps going after a BIG VISION.

If you don't know where you're going, any road can take you there.

Helen Keller: The only thing worse than being blind is having sight but no vision

A VISION for your life should call you to a BETTER SELF.

Give your VISION the permanence of an actionable PLAN.

Joel A. Barker (American Author and Businessman):

“Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world.”

Clergyman Vance Havner: “Vision must be followed by the venture. It is not enough to stare up the steps - we must step up the stairs.”

Vision in Leadership:

- Integrity
- Succession/Mentoring

Vision 2030 Jamaica – National Development Plan

OVERVIEW

- Vision 2030 Jamaica – National Development Plan is Jamaica’s first long term national development plan, which covers the 21-year period 2009 – 2030.
- The plan development process was launched in 2007;
- The process engaged the inputs of the public and private sectors, civil society, academia, trade unions, political parties, development partners, and the general public, including our youth and children.
- It has been highly participatory, stakeholder driven, broad based in scope, strategic, non-partisan, and captures the very diverse needs and aspirations of our people.
- Vision: “Jamaica, the place of choice to live, work, raise, families and do business.
- 4 Goals and 15 national outcomes. The 4 goals are :

- Jamaicans are empowered to achieve their fullest potential
- The Jamaican society is secure, cohesive and just
- Jamaica's economy is prosperous
- Jamaica has a healthy natural environment

ASSESSING JAMAICA'S PERFORMANCE UNDER VISION 2030 JAMAICA – 2009/10 – 2015/16 - DASHBOARD OF PERFORMANCE

The overall progress of implementation of Vision 2030 Jamaica – National Development Plan under successive MTFs (2009-2012, 2012-2015 and 2015-2018) has been mixed. A summary of the progress made under the framework of national outcome indicators and targets for the Vision 2030 Jamaica - National Development Plan indicates that of a total of 67 indicators, 62.7 per cent have shown improvement over the baseline year 2007 based on results to 2015, while 34.3 per cent showed no improvement or worsened relative to the baseline year of 2007.

This can be further broken down as follows:

- 25.4 per cent of the Vision 2030 Jamaica targets for 2015 have already been met
- 37.3 per cent of indicators showed some improvement towards achieving the targets
- 34.3 per cent of indicators showed no improvement or worsened.
- 3 per cent could not be compared in this way due to lack of agreed targets for the relevant period

Green	Yellow	Red
Life Expectancy at Birth	Human Development Index	Gross enrolment rate at tertiary level
Population Growth Rate	Percentage of labour force that is certified	Poverty headcount ratio
Grade 4 Literacy Rates (male, female)	Control of Corruption Index	Case Clearance Rate
Annual inflation rate	Fiscal balance as a percentage of GDP	Government Effectiveness Index
Debt to GDP ratio (Fiscal Year)	Nominal GDP per capita	Real GDP annual growth rate

Green	Yellow	Red
Percentage change in foreign exchange earnings from tourism	Percentage of renewables in energy mix	Ease of Doing Business Ranking
Percentage of children in consumption quintile 1 receiving PATH benefits	Agriculture production index	Unemployment rate
Housing Quality Index	Category 1 Crime Rate Murder Rate	Proportion of households with access to secure tenure
Hazard damage as a percentage of GDP	Environmental Performance Index	Poverty in rural areas

Have a VISION for your life

Have a VISION for your children and for generations to come.

Continue to dream for Jamaica.

Let us continue to work hard to make Jamaica “the place of choice to live, work, raise families and do business.”

Where there is no vision, the people perish.

God bless you.

Safe and joyous Christmas Season

Every blessing for the New Year.